Ordinance 2019-30

An Ordinance Fixing the Salaries of the Sworn Protective Occupation and Law Enforcement (POLE) Members of the Police and Fire Departments of the City of Lafayette, Indiana, For the Year 2020

Be it ordained by the Common Council of the City of Lafayette, Indiana:

Section 1: That all sworn Protective Occupation and Law Enforcement members of the Police and Fire Departments of the City of Lafayette, shall be classified by the departments, positions, and ranks herein designated, and that no changes be made in any classification without the approval of the Mayor and Common Council as outlined in Resolution 98-15, as may be amended from time to time.

Section 2: That, for sworn members of the Police Department, Exhibit A, made a part hereof, representing the Salaries, is hereby fixed and authorized by rank. It shall be the City’s policy that no member of the Police Department shall be paid below or above the appropriate wage by rank, except for clothing allowance, approved overtime pay, specialty fields compensation, approved accrued vacation payoff upon termination, or FLSA earned compensatory time as set forth on Exhibit A.

Section 3: That, for sworn members of the Fire Department, Exhibit B, made a part hereof, representing the Salaries, is hereby fixed and authorized by rank. It shall be the City’s policy that no sworn member of the Fire Department shall be paid below or above the appropriate wage by rank, except for approved overtime pay, specialty fields compensation, approved accrued vacation payoff upon termination, or FLSA earned compensatory time as set forth on Exhibit B.

Section 4: That, assuming sufficient revenues exist, from and after the first day of January, 2020, the salaries and wage schedule of the sworn members of the Police and Fire Departments of the City of Lafayette, Indiana shall be as set forth in the attached exhibits.

Section 5: This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette, Indiana this _______ day of __________________, 2019.

__________________________
Ron Campbell, President

ATTEST:

__________________________
Cindy Murray, City Clerk
Presented by me to the Mayor of the City of Lafayette, Indiana, for his approval and signature this _______ day of ______________________, 2019.

_____________________________________
Cindy Murray, City Clerk

This Ordinance approved and signed by me on this _______ day of ______________________, 2019.

_____________________________________
Tony Roswarski, Mayor

ATTEST:

_____________________________________
Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski
EXHIBIT A - Ordinance 2019-30
2020 Salaries for Sworn POLE Members of the Police Department

<table>
<thead>
<tr>
<th>Rank</th>
<th>Bi-weekly Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Chief</td>
<td>$3,236.16</td>
</tr>
<tr>
<td>Captain</td>
<td>$3,082.75</td>
</tr>
<tr>
<td>Lieutenant</td>
<td>$2,936.66</td>
</tr>
<tr>
<td>Sergeant</td>
<td>$2,797.52</td>
</tr>
<tr>
<td>Detective</td>
<td>$2,664.99</td>
</tr>
<tr>
<td>1st Class Patrol Officer</td>
<td>$2,538.82</td>
</tr>
<tr>
<td>2nd Class Patrol Officer</td>
<td>$2,286.43</td>
</tr>
<tr>
<td>Recruit / Probationary Officer</td>
<td>$2,160.20</td>
</tr>
</tbody>
</table>

Specialty Fields Compensation:

- Special Weapons and Tactics Team (SWAT)
- Field Training Officer (FTO)
- Crisis Negotiation Team (CNT)
- Fatal Alcohol Crash Team (FACT)
- Polygraph Examiner
- Accident Reconstruction Specialist
- Indiana Law Enforcement Certified Instructor (Psychomotor, Generalist)
- Emergency Vehicle Operations Instructor
- Defensive Tactics Instructor
- Firearms Instructor
- K-9 Unit
- Street Crime Unit
- Civil Disturbance Unit
- Spanish Speaking Unit
- Dive Team
- Motorcycle Unit
- Bicycle Patrol
- Honor Guard
- Armorer
- Any other certifiable specialty approved by the Chief of Police's Office

Specialty Fields Compensation of $500 per specialty paid annually in lump sum at year-end; Officers may be compensated for a maximum of three (3) specialty fields held per year; Specialty Fields Compensation shall be pro-rated for specialty fields held less than full year.

Clothing Allowance - $2,000 annually (Paid in 4 installments – one each quarter)

Overtime Pay - 1 ½ times regular pay as per contract
EXHIBIT B - Ordinance 2019-30
2020 Salaries for Sworn POLE Members of the Fire Department

<table>
<thead>
<tr>
<th>Rank</th>
<th>Bi-weekly Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Chief</td>
<td>$3,236.16</td>
</tr>
<tr>
<td>Assistant Chief</td>
<td>$3,082.75</td>
</tr>
<tr>
<td>Inspector</td>
<td>$2,936.66</td>
</tr>
<tr>
<td>Captain</td>
<td>$2,936.66</td>
</tr>
<tr>
<td>Lieutenant</td>
<td>$2,797.52</td>
</tr>
<tr>
<td>Sergeant (Engineer)</td>
<td>$2,664.99</td>
</tr>
<tr>
<td>Journeyman Firefighters</td>
<td>$2,538.82</td>
</tr>
<tr>
<td>Firefighter I</td>
<td>$2,286.43</td>
</tr>
<tr>
<td>Recruit Firefighter</td>
<td>$2,160.20</td>
</tr>
</tbody>
</table>

Specialty Fields Compensation:

- Mask Repair Technician - $1,000 annually
- Technical Resource Technician Team Members - $500 annually
- Water Rescue Team Members - $500 annually
- Hazardous Material Technician Team Members - $500 annually
- Peer Fitness Trainer - $1,000 annually

Specialty Fields Compensation paid annually in lump sum at year-end;
Officers may be compensated for a maximum of two (2) specialty fields per year;
Specialty Field Compensation shall be maximum of $500 for service in second specialty.

Team Leader (limited to 1 specialty) receives an additional $250 incentive

Clothing Allowance - $2000 annually (Paid in 4 installments -- one each quarter)

Overtime Pay - 1 ½ times regular pay as per contract