

ORDINANCE 2022-47

**An Ordinance Amending Ordinance 2022-37
An Ordinance Fixing the Salaries of the Sworn Protective Occupation and Law
Enforcement (POLE) Members of the Police and Fire Departments
of the City of Lafayette, Indiana,
For the Year 2023**

WHEREAS, on October 20, 2022, the Common Council adopted Ordinance 2022-37, an Ordinance Fixing the Salaries of the Sworn Protective Occupation and Law Enforcement (POLE) Members of the Police and Fire Departments of the City of Lafayette, Indiana for the Year 2023;

WHEREAS, to enhance recruitment in both the police and fire departments, Ordinance 2022-37 eliminated the positions of 2nd Class Patrol Officer and Firefighter 1 and increased the starting salary of recruit officers;

WHEREAS, currently new members of the Fire Department move from Recruit to Firefighter 1 on their six month anniversary;

WHEREAS, the 2022 Fire recruit class is scheduled to move from Recruit to Firefighter 1 on December 13, 2022;

WHEREAS, it is necessary to amend the 2023 salary ordinance to include the classification of Firefighter 1 so that the 2022 fire recruit class does not go back in rank to Recruit or move to the Journeyman classification prior to their 1 year anniversary;

WHEREAS, any new hire to the Fire Department will remain under the Recruit classification for twelve months which is substantially the same time frame that new hires to the Police Department move from Recruit to next classification;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF LAFAYETTE, INDIANA as follows:

1. Ordinance No. 2022-37 is hereby amended to replace Exhibit B with the attached Exhibit B.
2. All other terms and conditions of Ordinance 2022-37 shall remain in full force and effect.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette, Indiana
this _____ day of _____, 2023.

, President

ATTEST:

CINDY MURRAY, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, on this _____ day
of _____, 2023.

CINDY MURRAY, City Clerk

This Ordinance approved and signed by me on this _____ day of _____, 2023.

TONY ROSWARSKI, Mayor

ATTEST:

CINDY MURRAY, City Clerk

Sponsored by: Jacque Chosnek, Corporation Counsel

Amended Exhibit B - Ordinance 2022-37
2023 Salaries for Sworn POLE Members of the Fire Department

Rank	Bi-weekly Salary
Deputy Chief	\$3,433.24
Assistant Chief	\$3,270.48
Inspector	\$3,115.50
Captain	\$3,115.50
Lieutenant	\$2,967.90
Sergeant (Engineer)	\$2,827.28
Journeyman Firefighters	\$2,693.43
Firefighter I	\$2,425.65
Recruit Firefighter	\$2,425.65

Specialty Fields Compensation:	Annual Supplement
> Peer Fitness Trainer	\$1,000
> Mask Repair Technician	\$1,000

Specialty Teams Compensation (limit 2):	
> Technical Resource Technician Team Members	\$500
> Water Rescue Team Members	\$500
> Hazardous Material Technician Team Members	\$500
> Drone Operations Team Members	\$500
> Team Leader (limited to 1 specialty per Officer)	\$250

Specialty Compensation based on performance in specific categories and/or teams. Specialty compensation limited to Two (2) specialty teams per Officer per year. Specialty Compensation shall be paid annually in lump sum at year-end, and pro-rated for specialty performance less than the full year.

Team Leader (limited to 1 specialty) receives an additional \$250 incentive

Certified Salary Longevity Compensation: Paid in quarterly installments to eligible members; \$250 additional annual compensation upon attainment of 4 years of service, additional \$250 compensation increment per year for 5 - 19 years of service; additional and final increment of \$750 upon attainment of 20 years of service resulting in maximum longevity pay of \$4,750. Longevity Compensation shall be pro-rated for service less than a full calendar year.

Senior Officer/Journeyman Firefighter Compensation: Paid in quarterly installments to eligible members; \$1,000 additional annual compensation upon attainment of 21 years of service, additional \$1,000 compensation increment per year for 22 - 24 years of service resulting in maximum senior officer pay of \$4,000 for officers with 24 or more years of service. Senior Officer compensation shall be pro-rated for service less than full calendar year.

Senior Officer Compensation is not included in the definition of "Salary of first class patrolmen or first class firefighter" for the purposes of IC 36-8-1-11 as it is not longevity pay provided as a result of the meet and confer process under IC 36-8-22.

Clothing Allowance: Paid in quarterly installments to eligible members; \$1,500 per year. Allowance shall be pro-rated for service and/or eligibility that is less than a full year.

Overtime Pay: 1 ½ times regular pay as per contract