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CITY CLERK

2009 SEP -8 P 1:57

CINDY MURRAY

Ordinance 2009-22

An Ordinance Fixing the Salaries of the Sworn Protective Occupation and Law Enforcement (POLE) Members of the Police and Fire Departments of the City of Lafayette, Indiana, For the Year 2010

Be it ordained by the Common Council of the City of Lafayette, Indiana:

Section 1: That all sworn Protective Occupation and Law Enforcement members of the Police and Fire Departments of the City of Lafayette, shall be classified by the departments, positions, and ranks herein designated, and that no changes be made in any classification without the approval of the Mayor and Common Council as outlined in Resolution 98-15.

Section 2: That, for sworn members of the Police Department, **Exhibit A**, made a part hereof, representing the Salaries, is hereby fixed and authorized by rank. It shall be the City's policy that no member of the Police Department shall be paid below or above the appropriate wage by rank, except for clothing allowance, approved overtime pay, specialty fields compensation, approved accrued vacation payoff upon termination, or FLSA earned compensatory time as set forth on **Exhibit A.**.

Section 3: That, for sworn members of the Fire Department, **Exhibit B**, made a part hereof, representing the Salaries, is hereby fixed and authorized by rank. It shall be the City's policy that no sworn member of the Fire Department shall be paid below or above the appropriate wage by rank, except for approved overtime pay, specialty fields compensation, approved accrued vacation payoff upon termination, or FLSA earned compensatory time as set forth on **Exhibit B**.

Section 4: That, assuming sufficient revenues exist, from and after the first day of January, 2010, the salaries and wage schedule of the sworn members or the Police and Fire Departments of the City of Lafayette, Indiana shall be as set forth in the attached exhibits.

Section 5: This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette, Indiana this _____day of _____, 2009.

_____
Steven P. Meyer, President

ATTEST:

_____
Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, for his approval and signature this_____day of _____, 2009.

_____
Cindy Murray, City Clerk

This Ordinance approved and signed by me on this_____day of _____, 2009.

_____
Tony Roswarski, Mayor

ATTEST:

_____
Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski

Ordinance 2009-22 **EXHIBIT A**

2010Salaries for Sworn POLE Members of the Police Department

Rank	Bi-weekly Salary
Deputy Chief	$2,509.40
Captain	$2,389.92
Lieutenant	$2,276.10
Sergeant	$2,167.72
Detective	$2,064.48
1st Class Patrol Officer	$1,966.19
2nd Class Patrol Officer	$1,769.57
Recruit / Probationary Officer	$1,671.26

Specialty Fields Compensation (maximum of two (2) specialty fields per Officer per year)

> Special Weapons and Tactics Team (SWAT)
> Field Training Officer (FTO)
> Tactical Intervention Platoon (TIP)
> Evidence Technician
> Polygraph Examiner
> Accident Reconstruction Specialist
> Indiana Law Enforcement Certified Instructor (Psychomotor, Generalist)
> Any other certifiable specialty approved by the Chief of Police's Office

$500 lump sum annually (year-end payment)

Clothing Allowance - $2,000 annually (Paid in 4 installments – one each quarter)

Overtime Pay - 1 ½ times regular pay as per contract

Ordinance 2009-22 **EXHIBIT B**

2010 Salaries for Sworn POLE Members of the Fire Department

Rank	Bi-Weekly Salary
Deputy Chief	$2,509.40
Assistant Chief	$2,389.92
Inspector	$2,276.10
Captain	$2,276.10
Lieutenant	$2,167.72
Sergeant (Engineer)	$2,064.48
Journeyman Firefighters	$1,966.19
Firefighter I	$1,769.57
Recruit Firefighter	$1,671.26

Specialty Fields Compensation:

> Mask Repair Technician - $1,000 annually
(Paid in 2 installments - second and fourth quarter)

> On-Shift Instructor (quarterly rotation) $300 lump sum per quarter

Clothing Allowance - $2000 annually (Paid in 4 installments – one each quarter)

Overtime Pay - 1 ½ times regular pay as per contract