



Lafayette Common Council Agenda

Lafayette City Hall: Common Council Chambers

Virtual Public Hearing Thursday, October 8, 2020 @ 5:00 PM

Pledge Of Allegiance

Roll Call

Public Hearing

Ordinance 2020-28 (2021 GLPTC Budget An Ordinance Appropriating Money For The Greater Lafayette Public Transportation Corporation As Required Pursuant To Indiana Code 6-1.1-17-20)

Documents:

[ORDINANCE 2020-28 DRAFT.PDF](#)

Ordinance 2020-29 (2021 Budget An Ordinance Appropriating Money For The Purpose Of Defraying The Expenses Of Several Departments Of The City Government Of The City Of Lafayette, Indiana For The Fiscal Year Beginning January 1, 2021 And Ending December 31, 2021, Including The Outstanding Claims And Obligations And Fixing A Time When The Same Shall Take Effect)

Documents:

[ORDINANCE 2020-29 DRAFT.PDF](#)

Ordinance 2020-30 An Ordinance Fixing The Salaries Of The Appointed Officers And Employees Of The City Of Lafayette, Indiana, For The Year 2021, Excluding The Sworn Protective Occupation And Law Enforcement Members Of The Police And Fire Departments)

Documents:

[ORDINANCE 2020-30 DRAFT.PDF](#)

Ordinance 2020-31 Amended (An Amended Ordinance Fixing The Salaries Of The Sworn Protective Occupation And Law Enforcement (POLE) Members Of The Police And Fire Departments Of The City Of Lafayette, Indiana For The Year 2021)

Documents:

[ORDINANCE 2020-31 AMENDED DRAFT.PDF](#)

Ordinance 2020-32 An Ordinance Fixing The Salaries Of The Elected Officials Of The City Of Lafayette, Indiana For The Year 2021)

Documents:

[ORDINANCE 2020-32 DRAFT.PDF](#)

Adjournment

To Submit Comments On Ordinances 2020-28- 2021 GLPTC Budget Or 2020-29-2021 City Of Lafayette Budget Please Email Comments To Web-Clerk@Lafayette.in.gov At Least One Hour Prior To Public Hearing Or Call The Office Of The City Clerk At (765) 807-1020 During The Public Hearing.

Public Comment: We welcome public comment and encourage active participation at this meeting. However, in order to proceed efficiently, public comment will be limited to two areas of this meeting. First, there will be an opportunity for public comment on ordinances or resolutions currently before the Council. These comments should be limited to three (3) minutes in length and be germane and relevant to the Ordinance or Resolution. All participants will be required to maintain a high level of civility, respect, and courtesy for everyone present. Any participant, who after being advised, persists in a discourteous or hostile manner which may disrupt the meeting will be asked to leave.

At the end of the meeting, time will be reserved for public comment on any issue or concern you may have. Please remember to keep your comments concise and limited to three (3) minutes. Finally, the open comment section is not an opportunity for you to make inappropriate comments about, or personally attack council members or city officials. Again, all participants are required to maintain a high level of civility, respect, and courtesy for everyone present. Any participant, who after being advised, persists in a discourteous or hostile manner which may disrupt the meeting will be asked to leave. This is your opportunity to contribute to the community and assist the council in addressing issues that are important to the City of Lafayette.

ORDINANCE 2020-28

**2021 GLPTC BUDGET
AN ORDINANCE APPROPRIATING MONEY
FOR THE GREATER LAFAYETTE PUBLIC TRANSPORTATION CORPORATION
AS REQUIRED PURSUANT TO INDIANA CODE 6-1.1-17-20**

WHEREAS, pursuant to Indiana Code 6-1.1-17-20, the City of Lafayette, Indiana is the adopting unit for the 2021 Greater Lafayette Public Transportation Corporation budget;

WHEREAS, GLPTC has presented their proposed 2021 budget to the Common Council;

NOW THEREFORE, BE IT ORDAINED by the Lafayette Common Council that for the expenses of Greater Lafayette Public Transportation Corporation for the fiscal year commencing on January 1, 2021 and ending December 31, 2021, the following sums of money are hereby appropriated and ordered set apart out of the funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided by the law, all as set forth on the 2021 Budget which is attached hereto, made a part hereof, and marked as Exhibit A.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette, Indiana this _____ day of _____, 2020.

Nancy Nargi, President

ATTEST:

Cindy Murray, City Clerk

General Fund

Proposed FY2021 Budget

	2020 Budget	2021 Budget	%Δ
Personnel Expenditures	\$ 10,209,335	\$ 10,361,078	1.49%
Operator Wages	\$ 4,960,000	\$ 5,015,500	1.12%
Administrative Wages	\$ 1,475,000	\$ 1,500,000	1.69%
Maintenance Wages	\$ 790,000	\$ 775,000	-1.90%
FICA	\$ 552,713	\$ 557,723	0.91%
PERF	\$ 794,750	\$ 801,955	0.91%
Life & Health Insurance	\$ 1,400,000	\$ 1,485,900	6.14%
Unemployment Insurance	\$ 78,000	\$ 85,000	8.97%
Work Comp Insurance	\$ 75,622	\$ 55,000	-27.27%
Uniform Rental and Cleaning	\$ 45,000	\$ 45,000	0.00%
Tool Allowance/Fringe Benefits	\$ 38,250	\$ 40,000	4.58%
Affordable Care Act Fees	-	-	0.00%
Commodities	\$ 1,347,600	\$ 1,217,151	-9.68%
Diesel Fuel	\$ 350,000	\$ 250,000	-28.57%
Natural Gas Fuel	\$ 300,000	\$ 300,000	0.00%
Gasoline	\$ 18,000	\$ 18,000	0.00%
Oil & Antifreeze	\$ 60,000	\$ 50,000	-16.67%
Repair Parts, Revenue Vehicles	\$ 400,000	\$ 378,438	-5.39%
Repair Parts, Fixed Equipment	\$ 20,000	\$ 12,213	-38.94%
Tires and Batteries	\$ 10,000	\$ 10,000	0.00%
Cleaning Supplies	\$ 17,000	\$ 35,000	105.88%
Building Materials	\$ 2,600	\$ 10,000	284.62%
Postage & Freight	\$ 8,000	\$ 8,000	0.00%
Office Supplies	\$ 17,500	\$ 17,500	0.00%
Other Materials, General Business	\$ 117,000	\$ 100,000	-14.53%
Other Materials, Billable	\$ 25,000	\$ 25,000	0.00%
Other Materials, Maintenance	\$ 2,500	\$ 3,000	20.00%
Services and Charges	\$ 1,428,996	\$ 1,616,030	13.09%
Attorney & Audit	\$ 70,000	\$ 90,000	28.57%
Contractual Maintenance Svcs	\$ 265,000	\$ 280,000	5.66%
Custodial Services	\$ 36,000	\$ 125,000	247.22%
Contractual Services, Administrative	\$ 220,000	\$ 200,000	-9.09%
Utilities, Telephone	\$ 16,000	\$ 18,000	12.50%
Utility Expense, Electric	\$ 70,000	\$ 70,000	0.00%
Utility Expense, Water & Sewage	\$ 32,000	\$ 45,000	40.63%
Utilities, Natural Gas Heat	\$ 30,000	\$ 25,000	-16.67%
Advertising & Promotions	\$ 150,000	\$ 200,000	33.33%
Exterior Advertising	\$ 45,000	\$ 70,000	55.56%
Printing	\$ 40,000	\$ 36,000	-10.00%
Advertising Fees (Legal Advertising)	\$ 1,000	\$ 1,000	0.00%
Dues & Subscriptions	\$ 30,000	\$ 25,000	-16.67%
Travel & Meeting Expenses	\$ 50,000	\$ 65,000	30.00%
Premium on PL & PD	\$ 160,000	\$ 147,743	-7.66%
Payouts PL & PD	\$ 96,000	\$ 96,000	0.00%
Premium on Other Insurance	\$ 66,000	\$ 80,000	21.21%
Vehicle Registration Fees	\$ 300	\$ 300	0.00%
Short Term Interest	\$ 51,696	\$ 41,987	-18.78%
OPERATING EXPENSES:	\$ 12,985,931	\$ 13,194,259	1.60%
Capital Reserves	\$ (525,000)	\$ (400,000)	-23.81%
Capital Debt Service (Long Term)	\$ 719,933	\$ 729,672	1.35%
Local Contribution to Capital	\$ 666,394	\$ 1,207,615	81.22%
TOTAL OPERATING AND CAPITAL	\$ 13,847,258	\$ 14,731,546	6.39%

Cumulative Capital Fund

Proposed FY2021 Budget

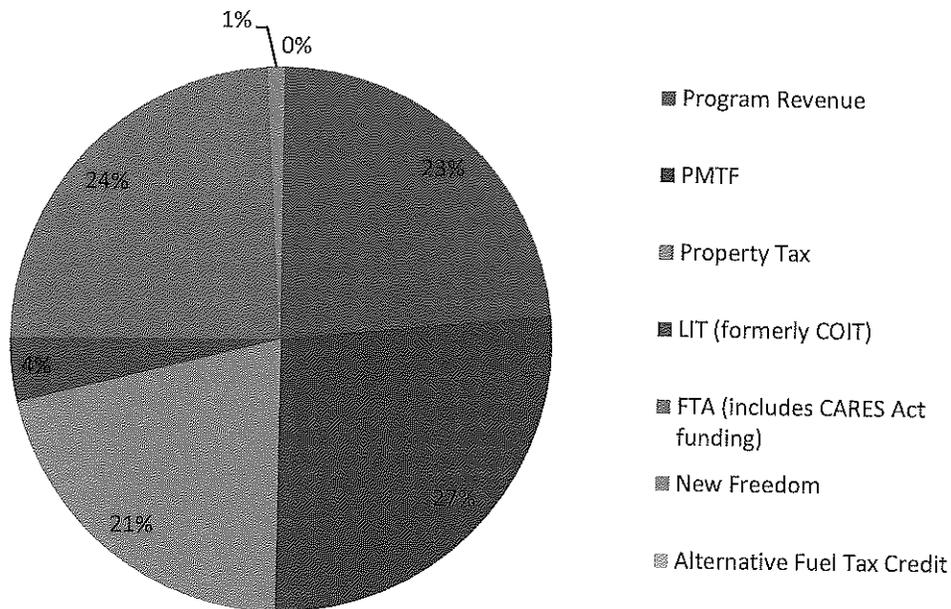
	2020 Budget	2021 Budget	%Δ
Supplies	\$ -	\$ -	0.00%
Other Services and Charges	\$ -	\$ -	0.00%
Capital Outlay	\$ 666,394	\$ 1,207,615	81.22%
Debt Service	\$ 719,933	\$ 729,672	1.35%
Budget	\$ 1,386,327	\$ 1,937,287	39.74%
Additional Appropriation Request	\$ -	\$ -	0.00%
Special Transportation Cumulative Capital	\$ 1,386,327	\$ 1,937,287	39.74%

OPERATING REVENUES

Proposed FY2021 Budget

	2020 Budget	2021 Budget	%Δ
Program Revenue	\$ 4,041,980	\$ 3,174,212	-21.47%
PMTF	\$ 4,251,974	\$ 3,614,178	-15.00%
Property Tax	\$ 2,851,371	\$ 2,851,371	0.00%
LIT (formerly COIT)	\$ 688,549	\$ 516,412	-25.00%
FTA (includes CARES Act funding)	\$ 2,116,190	\$ 3,268,087	54.43%
New Freedom	\$ 70,000	\$ 142,000	102.86%
Alternative Fuel Tax Credit	\$ -	\$ -	0.00%
TOTAL REVENUE	\$ 14,020,064	\$ 13,566,260	-3.24%
Capital Reserves	\$ 348,000	\$ 400,000	14.94%
Capital Debt Service (Long Term)	\$ (719,933)	\$ (729,672)	1.35%
Local Contribution to Capital	\$ (666,394)	\$ (1,207,615)	81.22%
TOTAL OPERATING REVENUES	\$ 12,981,737	\$ 12,028,973	-7.34%

GLPTC Sources of Revenue for FY2021



Ordinance No. 2020-29

2021 BUDGET ORDINANCE

AN ORDINANCE APPROPRIATING MONEY FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF SEVERAL DEPARTMENTS OF THE CITY GOVERNMENT OF THE CITY OF LAFAYETTE, INDIANA FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2021, INCLUDING THE OUTSTANDING CLAIMS AND OBLIGATIONS AND FIXING A TIME WHEN THE SAME SHALL TAKE EFFECT.

Section 1. Be it Ordained by the Common Council of the Civil City of Lafayette, Indiana that for the expenses of the city government and its institutions for the fiscal year commencing on January 1, 2021 and ending December 31, 2021, the following sums of money are hereby appropriated and ordered set apart out of the funds herein named and for the purposes herein specified, subject to the laws governing the same and subject also to the conditions provided in the ordinance. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided by the law, all as set forth on the 2021 Budget which is attached hereto, made a part hereof, and marked as Exhibit A.

Section 2. That this Ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor, and upon approval of the Indiana Department of Local Government Finance.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette, Indiana this _____ day of _____, 2020.

Nancy Nargi, President

ATTEST:

Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, for his approval and signature this _____ day of _____, 2020.

Cindy Murray, City Clerk

This Ordinance approved and signed by me on this _____ day of _____, 2020.

Tony Roswarski, Mayor

ATTEST:

Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski

		City of Lafayette Indiana	
		2021 Budget	
		Ordinance No. 2020-29	
General Fund			
Mayor & Communications			
1010	001	412010__ Salaries/Wages	\$ 79,600
		413010__ Payroll Taxes	6,020
		413030__ PERF	8,750
		413120__ Promotional	15,000
		421020__ Office Supplies - Station/Prnt	1,400
		421050__ Office Supplies - General	1,800
		423050__ Repair/Maint Suppl - Equ Rpair	300
		432030__ Comm/Trans - Travel Expenses	7,500
		439030__ Dues and Subscription	4,500
		Department Total	124,870
Controller's Office			
1010	002	412010__ Salaries/Wages	140,000
		413010__ Payroll Taxes	10,800
		413030__ PERF	15,500
		413110__ Instructional	6,000
		421050__ Office Supplies - General	1,200
		432030__ Comm/Trans - Travel Expenses	1,000
		Department Total	174,500
Clerk's Office			
1010	003	412010__ Salaries/Wages	98,000
1010		412015__ Salaries/Wages - Perfrm Incent	1,200
1010		413010__ Payroll Taxes	7,500
1010		413030__ PERF	11,000
1010		413110__ Instructional	1,150
1010		413120__ Promotional	500
1010		421020__ Office Supplies - Station/Prnt	400
1010		421050__ Office Supplies - General	800
1010		423050__ Repair/Maint Suppl - Equ Rpair	400
1010		432030__ Comm/Trans - Travel Expenses	650
1010		439030__ Dues and Subscription	600
		Department Total	122,200
Human Resources			
1010	004	412010__ Salaries/Wages	96,000
1010		412015__ Salaries/Wages - Perfrm Incent	1,500
1010		413010__ Payroll Taxes	7,200
1010		413030__ PERF	10,500
1010		413110__ Instructional	3,000
1010		421020__ Office Supplies - Station/Prnt	500
1010		421050__ Office Supplies - General	2,300
1010		431010__ Prof. Services - Legal	750
1010		431080__ Prof. Services - Contract Svc	1,000
1010		432030__ Comm/Trans - Travel Expenses	2,000
1010		439030__ Dues and Subscription	1,600
		Department Total	126,350

City Council			
1010	005	412010 Salaries/Wages	109,500
1010		413010 Payroll Taxes	8,450
1010		431010 Prof. Services - Legal	20,000
1010		431040 Court Reporter	300
1010		432030 Comm/Trans - Travel Expenses	1,000
1010		433050 Print/Advertise - Other	500
		Department Total	139,750
Facilities Department			
1010	006	412010 Salaries/Wages	252,500
1010		412016 Salaries/Wages - Overtime	10,000
1010		413010 Payroll Taxes	20,500
1010		413030 PERF	30,000
1010		413050 Health Insurance	50,000
1010		413070 Clothing Allowance	1,690
1010		413115 Medical Exams	300
1010		421020 Office Supplies - Station/Prnt	175
1010		421050 Office Supplies - General	1,200
1010		422012 Oper. Supplies - Gas/Oil	4,000
1010		422020 Oper. Supplies - Garage/Motor	1,050
1010		423011 Repair/Maint Suppl - Bldg Mnt	35,000
1010		423050 Repair/Maint Suppl - Equ Rpair	35,000
1010		423060 Repair/Maint Suppl - Grnds Mnt	5,000
1010		425010 General Supplies	30,000
1010		426010 Machinery and Tools	4,000
1010		431080 Prof. Services - Contract Svc	50,000
1010		432030 Comm/Trans - Travel Expenses	2,000
1010		432040 Comm/Trans - Telephone	6,500
1010		436010 Repairs/Maintenance	108,000
1010		437020 Rentals - Equipment	500
1010		439091 Education Material	3,500
		Department Total	650,915
Engineering Department			
1010	007	412010 Salaries/Wages	605,000
1010		412014 Salaries/Wages - Temp	25,000
1010		413010 Payroll Taxes	50,000
1010		413030 PERF	69,000
1010		413050 Health Insurance	120,000
1010		413070 Clothing Allowance	3,000
1010		413110 Instructional	6,000
1010		413115 Medical Exams	100
1010		421020 Office Supplies - Station/Prnt	2,500
1010		421050 Office Supplies - General	5,000
1010		422012 Oper. Supplies - Gas/Oil	8,500
1010		422020 Oper. Supplies - Garage/Motor	6,430
1010		423050 Repair/Maint Suppl - Equ Rpair	500
1010		425010 General Supplies	3,300
1010		431010 Prof. Services - Legal	25,000
1010		431080 Prof. Services - Contract Svc	125,000
1010		432030 Comm/Trans - Travel Expenses	2,000
1010		432040 Comm/Trans - Telephone	11,000
1010		433050 Print/Advertise - Other	1,000
1010		439030 Dues and Subscription	1,500
1010		439091 Education Material	3,000
		Department Total	1,072,830

Board of Works			
1010	008	421050__Office Supplies - General	1,200
1010		425010__General Supplies	9,000
1010		431010__Prof. Services - Legal	80,000
1010		431020__Prof. Services Demolition	20,000
1010		431080__Prof. Services - Contract Svc	55,000
1010		432020__Comm/Trans - Postage	20,000
1010		432040__Comm/Trans - Telephone	2,000
1010		433020__Print/Advertise - Legal Notice	7,000
1010		439155__Property Tax	3,500
1010		445020__Machinery/Equipment	15,000
		Department Total	212,700
Animal Control Department			
1010	009	412010__Salaries/Wages	197,000
1010		412016__Salaries/Wages - Overtime	1,000
1010		413010__Payroll Taxes	16,200
1010		413030__PERF	23,500
1010		413050__Health Insurance	71,500
1010		413070__Clothing Allowance	2,700
1010		413110__Instructional	12,000
1010		413115__Medical Exams	650
1010		422012__Oper. Supplies - Gas/Oil	9,000
1010		422020__Oper. Supplies - Garage/Motor	5,000
1010		425010__General Supplies	5,000
1010		431010__Prof. Services - Legal	750
1010		431080__Prof. Services - Contract Svc	5,000
1010		432040__Comm/Trans - Telephone	3,500
1010		445020__Machinery/Equipment	3,500
		Department Total	356,300

Fire Department			
1010	010	412010__ Salaries/Wages	11,000,000
1010		412014__ Salaries/Wages - Temp	20,000
1010		412015__ Salaries/Wages - Perfrm Incent	67,000
1010		412016__ Salaries/Wages - Overtime	500,000
1010		413010__ Payroll Taxes	193,610
1010		413030__ PERF	59,200
1010		413035__ Fire/Police PERF	1,814,633
1010		413050__ Health Insurance	3,450,000
1010		413070__ Clothing Allowance	320,000
1010		413110__ Instructional	50,000
1010		413115__ Medical Exams	42,000
1010		421020__ Office Supplies - Station/Prnt	5,000
1010		421050__ Office Supplies - General	5,000
1010		422012__ Oper. Supplies - Gas/Oil	80,000
1010		422032__ Oper. Supplies - Med/Surg/Dntl	15,000
1010		423050__ Repair/Maint Suppl - Equ Rpair	100,000
1010		423090__ Repair/Maint Suppl - Radio Spi	20,000
1010		425010__ General Supplies	25,000
1010		427015__ Pub Safety Suppl - Fire Preven	5,000
1010		427020__ Pub Safety Suppl - Fire Invest	5,000
1010		431010__ Prof. Services - Legal	7,500
1010		431050__ Prof. Services Consult	3,600
1010		431080__ Prof. Services - Contract Svc	22,040
1010		432030__ Comm/Trans - Travel Expenses	15,000
1010		432040__ Comm/Trans - Telephone	30,000
1010		434010__ Insurance - Workmen's Comp	13,000
1010		435010__ Utility Services - Electric	60,030
1010		435020__ Utility Services - Natural Gas	30,050
1010		435040__ Utility Services - Water/Sewer	2,500
1010		436010__ Repairs/Maintenance	25,000
1010		439030__ Dues and Subscription	4,000
		Department Total	17,989,163

Police Department			
1010	011	412010__ Salaries/Wages	13,000,000
1010		412015__ Salaries/Wages - Perfrm Incent	95,000
1010		412016__ Salaries/Wages - Overtime	355,000
1010		412017__ Salaries/Wages - Educ Incent	15,000
1010		413010__ Payroll Taxes	325,000
1010		413030__ PERF	252,000
1010		413035__ Fire/Police PERF	1,763,147
1010		413050__ Health Insurance	3,450,000
1010		413070__ Clothing Allowance	325,000
1010		413110__ Instructional	67,600
1010		413115__ Medical Exams	30,000
1010		421006__ Office Supplies - Ammun	78,500
1010		421020__ Office Supplies - Station/Prnt	11,000
1010		421050__ Office Supplies - General	30,000
1010		421060__ Office Supplies - Comp Softw	20,000
1010		422012__ Oper. Supplies - Gas/Oil	271,000
1010		422020__ Oper. Supplies - Garage/Motor	21,000
1010		422040__ Oper. Supplies - Institutional	1,000
1010		423050__ Repair/Maint Suppl - Equ Rpair	105,000
1010		423080__ Repair/Maint Suppl - Lab Suppl	12,500
1010		423090__ Repair/Maint Suppl - Radio Spl	75,000
1010		425010__ General Supplies	20,000
1010		427010__ Pub Safety Suppl - Reserve Off	3,000
1010		431010__ Prof. Services - Legal	23,000
1010		431080__ Prof. Services - Contract Svc	12,000
1010		432030__ Comm/Trans - Travel Expenses	30,000
1010		432040__ Comm/Trans - Telephone	145,000
1010		434010__ Insurance - Workmen's Comp	50,000
1010		436010__ Repairs/Maintenance	13,000
1010		439030__ Dues and Subscription	3,500
		Department Total	20,602,247
Purchasing			
1010	012	412010__ Salaries/Wages	37,000
1010		413010__ Payroll Taxes	2,850
1010		413030__ PERF	4,200
1010		421020__ Office Supplies - Station/Prnt	60
1010		421050__ Office Supplies - General	645
1010		431010__ Prof. Services - Legal	500
1010		432030__ Comm/Trans - Travel Expenses	2,300
1010		432040__ Comm/Trans - Telephone	340
1010		439030__ Dues and Subscription	330
		Department Total	48,225

Sanitation			
1010	013	412010 Salaries/Wages	1,385,000
1010		412014 Salaries/Wages - Temp	10,000
1010		412016 Salaries/Wages - Overtime	90,000
1010		413010 Payroll Taxes	115,000
1010		413030 PERF	166,000
1010		413050 Health Insurance	456,500
1010		413070 Clothing Allowance	16,500
1010		413110 Instructional	250
1010		413115 Medical Exams	2,500
1010		421020 Office Supplies - Station/Prnt	6,000
1010		421050 Office Supplies - General	500
1010		422012 Oper. Supplies - Gas/Oil	142,000
1010		422020 Oper. Supplies - Garage/Motor	45,000
1010		423050 Repair/Maint Suppl - Equ Rpair	125,000
1010		423090 Repair/Maint Suppl - Radio Spl	3,000
1010		425010 General Supplies	30,000
1010		431010 Prof. Services - Legal	250
1010		431060 Prof. Services - Tipping Fees	200,000
1010		431080 Prof. Services - Contract Svc	11,000
1010		432020 Comm/Trans - Postage	1,000
1010		432030 Comm/Trans - Travel Expenses	250
1010		432040 Comm/Trans - Telephone	1,500
1010		434010 Insurance - Workmen's Comp	38,000
		Department Total	2,845,250
Information Technology			
1010	014	412010 Salaries/Wages	194,000
1010		412016 Salaries/Wages - Overtime	8,000
1010		413010 Payroll Taxes	15,000
1010		413030 PERF	22,000
1010		413050 Health Insurance	50,000
1010		413110 Instructional	14,000
1010		413115 Medical Exams	150
1010		421020 Office Supplies - Station/Prnt	200
1010		421050 Office Supplies - General	4,500
1010		422012 Oper. Supplies - Gas/Oil	600
1010		423050 Repair/Maint Suppl - Equ Rpair	11,000
1010		425010 General Supplies	1,000
1010		432030 Comm/Trans - Travel Expenses	6,000
1010		432040 Comm/Trans - Telephone	40,000
1010		439030 Dues and Subscription	1,250
1010		439091 Education Material	200
		Department Total	367,900
Human Relations			
1010	015	431010 Prof. Services - Legal	2,000
1010		433020 Print/Advertise - Legal Notice	500
		Department Total	2,500
		Total General Fund - Advertised	44,835,700

Motor Vehicle Highway Fund				
Street Department				
2010	016	412010	Salaries/Wages	2,200,000
2010		412014	Salaries/Wages - Temp	25,000
2010		412016	Salaries/Wages - Overtime	111,000
2010		413010	Payroll Taxes	175,000
2010		413030	PERF	245,000
2010		413050	Health Insurance	745,000
2010		413070	Clothing Allowance	18,600
2010		413110	Instructional	1,200
2010		413115	Medical Exams	5,000
2010		421020	Office Supplies - Station/Prnt	1,500
2010		421050	Office Supplies - General	1,500
2010		422012	Oper. Supplies - Gas/Oil	155,000
2010		422020	Oper. Supplies - Garage/Motor	20,000
2010		423011	Repair/Maint Suppl - Bldg Mnt	1,000
2010		423012	Repair/Maint Suppl - St/Alley	115,000
2010		423040	Repair/Maint Suppl - Chemicals	4,000
2010		423050	Repair/Maint Suppl - Equ Rpair	225,000
2010		423090	Repair/Maint Suppl - Radio Spl	15,000
2010		425010	General Supplies	15,000
2010		426010	Machinery and Tools	5,000
2010		431010	Prof. Services - Legal	750
2010		431080	Prof. Services - Contract Svc	45,000
2010		432020	Comm/Trans - Postage	200
2010		432030	Comm/Trans - Travel Expenses	1,000
2010		432040	Comm/Trans - Telephone	3,000
2010		434010	Insurance - Workmen's Comp	10,000
2010		435010	Utility Services - Electric	20,000
2010		435020	Utility Services - Natural Gas	23,275
2010		435040	Utility Services - Water/Sewer	4,500
2010		436010	Repairs/Maintenance	17,000
2010		437020	Rentals - Equipment	1,000
2010		439030	Dues and Subscription	50
2010		444160	Capital Asset Purchase	750,000
			Department Total	4,959,575

Traffic Department			
2010	017	412010 Salaries/Wages	194,000
2010		412014 Salaries/Wages - Temp	10,000
2010		412016 Salaries/Wages - Overtime	4,000
2010		413010 Payroll Taxes	16,100
2010		413030 PERF	22,700
2010		413050 Health Insurance	40,000
2010		413070 Clothing Allowance	1,200
2010		413110 Instructional	3,000
2010		413115 Medical Exams	350
2010		421020 Office Supplies - Station/Prnt	300
2010		421050 Office Supplies - General	300
2010		421060 Office Supplies - Comp Softw	15,000
2010		422012 Oper. Supplies - Gas/Oil	4,000
2010		422020 Oper. Supplies - Garage/Motor	2,500
2010		422025 Oper. Supplies - Traffic	15,500
2010		422026 Oper. Supplies - Traffic Sgnl	80,000
2010		422027 Oper. Supplies - Traffic Paint	52,000
2010		422028 Oper. Supplies - Traffic Sign	25,000
2010		422029 Oper. Supplies - Traff. Thrml	30,000
2010		423050 Repair/Maint Suppl - Equ Rpair	11,000
2010		425010 General Supplies	2,000
2010		432040 Comm/Trans - Telephone	2,750
2010		435010 Utility Services - Electric	60,000
2010		439030 Dues and Subscription	250
2010		444160 Capital Asset Purchase	0
		Department Total	591,950

Fleet Maintenance Department			
2010	018	412010__Salaries/Wages	785,000
2010		412014__Salaries/Wages - Temp	36,200
2010		412015__Salaries/Wages - Perfrm Incent	21,000
2010		412016__Salaries/Wages - Overtime	20,000
2010		413010__Payroll Taxes	65,500
2010		413030__PERF	96,000
2010		413050__Health Insurance	269,500
2010		413070__Clothing Allowance	6,400
2010		413110__Instructional	7,500
2010		413115__Medical Exams	1,600
2010		421020__Office Supplies - Station/Prnt	500
2010		421050__Office Supplies - General	1,500
2010		421060__Office Supplies - Comp Softw	7,000
2010		422012__Oper. Supplies - Gas/Oil	7,000
2010		422020__Oper. Supplies - Garage/Motor	6,000
2010		423050__Repair/Maint Suppl - Equ Rpair	9,000
2010		425010__General Supplies	4,500
2010		426010__Machinery and Tools	3,000
2010		431010__Prof. Services - Legal	500
2010		431080__Prof. Services - Contract Svc	10,000
2010		432010__Comm/Trans - Freight	500
2010		432030__Comm/Trans - Travel Expenses	500
2010		432040__Comm/Trans - Telephone	1,400
2010		433020__Print/Advertise - Legal Notice	500
2010		434010__Insurance - Workmen's Comp	24,000
2010		435010__Utility Services - Electric	18,150
2010		435020__Utility Services - Natural Gas	5,000
2010		435040__Utility Services - Water/Sewer	3,000
2010		436010__Repairs/Maintenance	4,000
2010		437020__Rentals - Equipment	700
2010		439030__Dues and Subscription	500
2010		445020__Machinery/Equipment	2,500
		Department Total	1,418,450
		Total Motor Vehicle Highway Fund - Advertised	6,969,975

Park and Recreation Operating Fund			
Administration Department			
2040	031	412010__ Salaries/Wages	385,000
2040		412014__ Salaries/Wages - Temp	15,000
2040		413010__ Payroll Taxes	30,000
2040		413030__ PERF	43,000
2040		413050__ Health Insurance	160,000
2040		413070__ Clothing Allowance	900
2040		413115__ Medical Exams	200
2040		421020__ Office Supplies - Station/Prnt	1,500
2040		421050__ Office Supplies - General	2,000
2040		422012__ Oper. Supplies - Gas/Oil	760
2040		422020__ Oper. Supplies - Garage/Motor	250
2040		423011__ Repair/Maint Suppl - Bldg Mnt	1,500
2040		423050__ Repair/Maint Suppl - Equ Rpair	750
2040		425010__ General Supplies	6,000
2040		431010__ Prof. Services - Legal	7,500
2040		431070__ Prof. Services - Consulting	5,000
2040		431080__ Prof. Services - Contract Svc	11,000
2040		432020__ Comm/Trans - Postage	1,000
2040		432030__ Comm/Trans - Travel Expenses	2,000
2040		432040__ Comm/Trans - Telephone	1,500
2040		433020__ Print/Advertise - Legal Notice	200
2040		433050__ Print/Advertise - Other	5,000
2040		434060__ Insurance	310,870
2040		435010__ Utility Services - Electric	2,700
2040		435020__ Utility Services - Natural Gas	3,000
2040		435040__ Utility Services - Water/Sewer	800
2040		437020__ Rentals - Equipment	1,500
2040		439030__ Dues and Subscription	2,100
2040		439150__ Sales Tax	2,500
2040		Department Total	1,003,530
Aquatics Department			
2040	035	412014__ Salaries/Wages - Temp	115,000
2040		413010__ Payroll Taxes	8,445
2040		413115__ Medical Exams	2,900
2040		421050__ Office Supplies - General	300
2040		422032__ Oper. Supplies - Med/Surg/Dntl	500
2040		422040__ Oper. Supplies - Institutional	3,300
2040		423011__ Repair/Maint Suppl - Bldg Mnt	5,000
2040		423040__ Repair/Maint Suppl - Chemicals	27,500
2040		423050__ Repair/Maint Suppl - Equ Rpair	7,000
2040		423060__ Repair/Maint Suppl - Grnds Mnt	3,000
2040		425010__ General Supplies	29,500
2040		431080__ Prof. Services - Contract Svc	3,000
2040		435010__ Utility Services - Electric	4,300
2040		435020__ Utility Services - Natural Gas	700
2040		435040__ Utility Services - Water/Sewer	18,000
2040		439030__ Dues and Subscription	700
2040		439095__ Bank Card Charges	3,500
2040		Totals	232,645

Maintenance Department			
2040	032	412010 Salaries/Wages	1,100,000
2040		412014 Salaries/Wages - Temp	195,000
2040		412016 Salaries/Wages - Overtime	15,000
2040		413010 Payroll Taxes	85,000
2040		413030 PERF	123,000
2040		413050 Health Insurance	265,000
2040		413070 Clothing Allowance	6,500
2040		413115 Medical Exams	500
2040		421020 Office Supplies - Station/Prnt	100
2040		421050 Office Supplies - General	800
2040		422012 Oper. Supplies - Gas/Oil	38,000
2040		422020 Oper. Supplies - Garage/Motor	6,000
2040		422032 Oper. Supplies - Med/Surg/Dntl	500
2040		422040 Oper. Supplies - Institutional	14,500
2040		423011 Repair/Maint Suppl - Bldg Mnt	22,500
2040		423012 Repair/Maint Suppl - St/Alley	3,500
2040		423040 Repair/Maint Suppl - Chemicals	9,000
2040		423050 Repair/Maint Suppl - Equ Rpair	30,000
2040		423060 Repair/Maint Suppl - Grnds Mnt	35,000
2040		425010 General Supplies	60,000
2040		426010 Machinery and Tools	3,000
2040		431080 Prof. Services - Contract Svc	120,000
2040		432030 Comm/Trans - Travel Expenses	2,000
2040		432040 Comm/Trans - Telephone	6,400
2040		435010 Utility Services - Electric	64,500
2040		435020 Utility Services - Natural Gas	5,750
2040		435040 Utility Services - Water/Sewer	2,000
2040		435060 Utility Services - Landfill	500
2040		436020 Maintenance Contract	1,000
2040		437020 Rentals - Equipment	6,000
2040		439030 Dues and Subscription	1,500
2040		439091 Education Material	200
		Department Total	2,222,750
McAllister Center			
2040	034	412010 Salaries/Wages	215,000
2040		413010 Payroll Taxes	16,500
2040		413030 PERF	25,000
2040		413050 Health Insurance	60,000
2040		413070 Clothing Allowance	1,000
2040		413115 Medical Exams	1,000
2040		421020 Office Supplies - Station/Prnt	1,000
2040		421050 Office Supplies - General	1,500
2040		422040 Oper. Supplies - Institutional	5,000
2040		423011 Repair/Maint Suppl - Bldg Mnt	1,500
2040		423060 Repair/Maint Suppl - Grnds Mnt	3,000
2040		425010 General Supplies	6,000
2040		431080 Prof. Services - Contract Svc	20,000
2040		432020 Comm/Trans - Postage	200
2040		432040 Comm/Trans - Telephone	3,500
2040		435010 Utility Services - Electric	16,125
2040		435020 Utility Services - Natural Gas	15,000
2040		435040 Utility Services - Water/Sewer	1,200
2040		436010 Repairs/Maintenance	6,000
2040		439030 Dues and Subscription	350
2040		Department Total	398,875

Zoo			
2040	038	412010 Salaries/Wages	515,000
2040		412014 Salaries/Wages - Temp	125,000
2040		413010 Payroll Taxes	40,000
2040		413030 PERF	57,000
2040		413050 Health Insurance	71,500
2040		413070 Clothing Allowance	1,600
2040		413115 Medical Exams	1,250
2040		421020 Office Supplies - Station/Prnt	350
2040		421050 Office Supplies - General	1,400
2040		422012 Oper. Supplies - Gas/Oil	1,900
2040		422020 Oper. Supplies - Garage/Motor	300
2040		422032 Oper. Supplies - Med/Surg/Dntl	6,000
2040		422040 Oper. Supplies - Institutional	10,000
2040		423011 Repair/Maint Suppl - Bldg Mnt	5,000
2040		423050 Repair/Maint Suppl - Equ Rpair	12,000
2040		423060 Repair/Maint Suppl - Grnds Mnt	4,000
2040		424015 Recreational Suppl - Anml Feed	30,000
2040		425010 General Supplies	25,000
2040		431050 Prof. Services Consult	20,000
2040		431080 Prof. Services - Contract Svc	30,233
2040		432020 Comm/Trans - Postage	200
2040		432030 Comm/Trans - Travel Expenses	1,500
2040		432040 Comm/Trans - Telephone	5,300
2040		433050 Print/Advertise - Other	500
2040		435010 Utility Services - Electric	23,700
2040		435020 Utility Services - Natural Gas	12,000
2040		435040 Utility Services - Water/Sewer	5,700
2040		436030 Grounds Maintenance Contracts	2,500
2040		436040 Building Repairs	5,000
2040		437020 Rentals - Equipment	500
2040		439030 Dues and Subscription	2,000
2040		439091 Education Material	200
		Department Total	1,016,633
		Park and Recreation Operating Fund Total	4,874,433

Redevelopment Fund			
2180		412010__ Salaries/Wages	367,000
2180		412014__ Salaries/Wages - Temp	6,500
2180		413010__ Payroll Taxes	29,000
2180		413030__ PERF	42,000
2180		413050__ Health Insurance	108,550
2180		421050__ Office Supplies - General	3,000
2180		431010__ Prof. Services - Legal	8,000
2180		431050__ Prof. Services Consult	2,500
2180		431080__ Prof. Services - Contract Svc	2,500
2180		432020__ Comm/Trans - Postage	200
2180		432030__ Comm/Trans - Travel Expenses	3,000
2180		432040__ Comm/Trans - Telephone	750
2180		433020__ Print/Advertise - Legal Notice	800
2180		433050__ Print/Advertise - Other	1,000
2180		439030__ Dues and Subscription	1,200
		Redevelopment Fund Total	576,000
Local Road and Street Fund			
2020		423012__ Repair/Maint Suppl - St/Alley	400,000
2020		431080__ Prof. Services - Contract Svc	400,000
2020		445020__ Machinery/Equipment	200,000
		Local Road and Street Fund Total	1,000,000
Police Continuing Education Fund			
2320		412017__ Educ Incent	15,000
2320		425010__ General Supplies	20,000
2320		431080__ Prof. Services - Contract Svc	90,000
2320		444160__ Capital Asset Purchase	10,000
		Police Continuing Education Fund Total	135,000
Cumulative Capital Improvement Fund			
4010		445060__ Mach/Equip - Software	85,000
4010		445070__ Mach/Equip - Hardware	85,000
		Cumulative Capital Improvement Fund Total	170,000

Economic Development Income Tax Fund			
2090		422012 Oper. Supplies - Gas/Oil	7,000
2090		422015 Oper. Supplies - Develop.	10,000
2090		431010 Prof. Services - Legal	14,000
2090		431035 Prof. Services - Engineering	36,000
2090		431045 Prof. Services - Humane Srvcs	285,000
2090		431055 Prof. Services - Light Maint	65,000
2090		431060 Prof. Services - Tipping Fees	910,000
2090		431080 Prof. Services - Contract Svc	700,000
2090		434060 Insurance	335,000
2090		435010 Utility Services - Electric	540,000
2090		435020 Utility Services - Natural Gas	54,000
2090		435040 Utility Services - Water/Sewer	14,000
2090		438010 Debt Service - Principal	640,000
2090		438020 Debt Service - Interest	665,000
2090		439090 Contributions/Sponsorships	500,000
2090		444160 Capital Asset Purchase	2,000,000
2090		445020 Machinery/Equipment	100,000
2090		445060 Mach/Equip - Software	125,000
		Economic Development Income Tax Fund Total	7,000,000
Cumulative Capital Development Fund			
4020		431030 Prof. Services - Construction	1,150,000
4020		431080 Prof. Services - Contract Svc	120,000
4020		436010 Repairs/Maintenance	50,000
4020		445020 Machinery/Equipment	90,000
4020		445060 Mach/Equip - Software	150,000
4020		445070 Mach/Equip - Hardware	150,000
		Cumulative Capital Development Fund Total	1,710,000
Park Bond Fund			
3120		431080 Prof. Services - Contract Svc	1,100
3120		438010 Debt Service - Principal	510,000
3120		438020 Debt Service - Interest	414,719
		Park Bond Fund Total	925,819

Parking Operations Fund			
6200		412010__Salaries/Wages	232,000
6200		412016__Salaries/Wages- Overtime	2,000
6200		413010__Payroll Taxes	17,550
6200		413030__PERF	25,650
6200		413050__Health Insurance	40,000
6200		413070__Clothing Allowance	1,500
6200		413110__Instructional	2,500
6200		413115__Medical Exams	250
6200		421020__Office Supplies - Station/Prnt	1,500
6200		421050__Office Supplies - General	500
6200		422012__Oper. Supplies - Gas/Oil	4,750
6200		422020__Oper. Supplies - Garage/Motor	1,000
6200		423050__Repair/Maint Suppl - Equ Rpair	5,000
6200		425010__General Supplies	6,000
6200		431010__Prof. Services - Legal	750
6200		431080__Prof. Services - Contract Svc	40,000
6200		432030__Comm/Trans - Travei Expenses	1,250
6200		432040__Comm/Trans - Telephone	3,000
6200		435010__Utility Services - Electric	14,000
6200		435040__Utility Services - Water/Sewer	1,000
6200		436010__Repairs/Maintenance	4,500
6200		436030__Grounds Maintenance Contracts	1,500
6200		439030__Dues and Subscription	500
6200		439095__Bank Card Charges	4,800
6200		444160__Capital Asset Purchase	27,000
		Parking Operations Fund Total	438,500
Public Safety Local Income Tax Fund			
2240	010__Fire	412012__Salaries/Wages - Longevity	415,000
2240	010__Fire	412015__Salaries/Wages - Perfrm Incent	70,000
2240	010__Fire	413010__Payroll Taxes	7,033
2240	010__Fire	413035__Fire/Police PERF	118,038
2240	010__Fire	413070__Clothing Allowance	120,000
2240	010__Fire	438010__Debt Service - Principal	155,070
2240	010__Fire	438020__Debt Service - Interest	2,407
2240	011__Police	412010__Salaries/Wages	141,519
2240	011__Police	412012__Salaries/Wages - Longevity	299,000
2240	011__Police	412015__Salaries/Wages - Perfrm Incent	130,000
2240	011__Police	413010__Payroll Taxes	8,273
2240	011__Police	413035__Fire/Police PERF	147,791
2240	011__Police	413050__Health Insurance	29,400
2240	011__Police	413070__Clothing Allowance	125,000
2240	011__Police	438010__Debt Service - Principal	1,430,134
2240	011__Police	438020__Debt Service - Interest	50,444
2240	011__Police	444160__Capital Asset Purchase	250,000
		Public Safety Local Income Tax Fund Total	3,499,109

Fire Pension Fund		
8010		412010__Salaries/Wages 5,698
8010		413010__Payroll Taxes 436
8010		413115__Medical Exams 30,000
8010		421050__Office Supplies - General 100
8010		431010__Prof. Services - Legal 500
8010		432020__Comm/Trans - Postage 50
8010		439022__Retired Pension 1,621,419
8010		439023__Pension Dependents 754,762
8010		439024__Death Benefit 60,000
8010		445020__Machinery/Equipment 500
		Fire Pension Fund Total 2,473,465
Police Pension Fund		
8020		412010__Salaries/Wages 5,698
8020		413010__Payroll Taxes 436
8020		413115__Medical Exams 1,200
8020		421020__Office Supplies - Station/Prnt 100
8020		421050__Office Supplies - General 250
8020		431010__Prof. Services - Legal 500
8020		432020__Comm/Trans - Postage 100
8020		432030__Comm/Trans - Travel Expenses 100
8020		434070__Premium Official Bond 100
8020		439022__Retired Pension 1,028,699
8020		439023__Pension Dependents 587,510
8020		439024__Death Benefit 60,000
		Police Pension Fund Total 1,684,693

Ordinance No. 2020-30

**An Ordinance Fixing the Salaries of the Appointed Officers and Employees
of the City of Lafayette, Indiana, for the Year 2021,
Excluding the Sworn Protective Occupation and Law Enforcement Members of the Police
and Fire Departments**

Be it ordained by the Common Council of the City of Lafayette, Indiana:

Section 1: That all appointed officers and employees of the Civil City of Lafayette, except sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments of the City of Lafayette, shall be classified by the departments, positions, and classifications herein designated, on **Exhibit A**, made a part hereof, and that no changes be made in any classification without the approval of the Mayor and Common Council as outlined in Resolution 98-15, as may be amended from time to time.

Section 2: That the following scale of Initiation, Step 1, Step 2, Maximum Salaries is hereby fixed and authorized as a scale of approved job classifications as set forth on **Exhibit B** made a part hereof. It shall be the City's policy that no employee shall be paid below the minimum and the maximum shall not be exceeded, except for shift differentials, clothing allowance, approved vehicle allowance, approved overtime pay, approved accrued vacation payoff upon termination, or FLSA earned compensatory time. Notwithstanding the foregoing, any individual who now holds a position for which the maximum salary on the scale set forth in **Exhibit B** is an amount less than the current salary of the individual, shall not be reduced in salary. Salaries are based on a bi-weekly pay period as recommended by the State Board of Accounts.

Section 3: The following is a true and complete listing of all positions of all appointed officers and employees of the Civil City of Lafayette, except sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments, by Department, Position Title, and Classification.

Section 4: Upon authorization of the Department Head, any employee who meets the FLSA requirements to be compensated for a shift differential for hours worked shall be paid in accordance with the scale set forth in **Exhibit B**.

Section 5: That, assuming sufficient revenues exist and the 2021 approved budget provides for all positions, from and after the first day of January, 2021, the salaries and wage schedule of all appointed officers and employees of the City of Lafayette, Indiana excluding sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments shall be as set forth as attached.

Section 6: This Ordinance shall be in full force and effect after passage by the Common Council and approval by the Mayor.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette,
Indiana this _____ day of _____, 2020.

Nancy Nargi, President

ATTEST:

Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, for his approval and
signature this _____ day of _____, 2020.

Cindy Murray, City Clerk

This Ordinance approved and signed by me on this _____ day of _____, 2020.

Tony Roswarski, Mayor

ATTEST:

Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski

**EXHIBIT A - Ordinance 2020-30
2021 Position Listing by Department**

Department	Quantity	Position	Classification
1 Mayor & Communications			
	1	Executive Assistant	SO
	1	Director Marketing and Communications	SO
	1	Communications Manager	PAT IV
2 Controller			
	1	Controller	SO
	1	Deputy Controller	EXEC II
	1	Account Payable Manager	PAT V
	1	Accounting Manager	PAT V
	1	Capital Asset Manager	PAT V
	1	Payroll Coordinator/Accountant	PAT V
	1	Accountant	PAT IV
3 Clerk			
	1	1st Deputy Clerk	SO
	1	Deputy Clerk	COMOT III
4 Human Resources			
	1	Human Resources Director	EXEC II
	1	Human Resources Assistant Director	PAT V
	1	Human Resources Coordinator	PAT III
6 Facilities			
	1	Facilities Director	SAM III
	1	Maintenance Supervisor	LTC V
	2	Maintenance Technician	LTC IV
	1	Custodial Supervisor	LTC III
	1	General Maintenance	LTC II
	2	Senior Custodian	LTC II
	2	Custodian	LTC I
7 Engineer			
	1	City Engineer/Public Works Director	SO
	1	Public Works Assistant Director	EXEC II
	1	Assistant Engineer	SO
	1	Community Parks & Urban Forestry	PAT III
	1	Construction Manager	PAT V
	1	Office Manager	PAT III
	1	Administrative Assistant	COMOT III
	2	Electrical Inspector ("Journey" level)	SO
	4	Building Inspector	PAT III
	1	ERP Project Manager	PAT III
	1	Building Commissioner	SO
	1	Public Works Inspector	PAT III
	1	Engineering Tech	PAT III
	2	Code Enforcement Inspector	PAT III
	1	Secretary-BOZ Appeals (part-time)	SO

**EXHIBIT A - Ordinance 2020-30
2021 Position Listing by Department**

Department	Quantity	Position	Classification
8 Board of Public Works			
	4	Board of Works Member	SO
9 Animal Control			
	1	Supervisor	SAM I
	3	Animal Control Officer	LTC III
10 Fire			
	1	Chief	EXEC II
	1	Administrative Manager	PAT IV
	1	Administrative Assistant	COMOT III
	2	Civilian Fire Inspector	PAT III
	1	Technical Support Specialist	PAT V
	5	Merit Commissioners	SO
	3	Communications Technician	POLE-CIV
	1	Custodian	LTC I
	1	Civilian Senior Fire Inspector	PAT IV
11 Police			
	1	Chief	EXEC II
	1	Uniform Division Technician	PAT II
	1	Chief Records Technician	PAT II
	1	IDACS Technician	COMOT II
	7	Records Technician	COMOT II
	2	Crime Analyst	SAM I
	1	Property & Evidence Manager	COMOT III
	2	Property & Evidence Technician	COMOT II
	5	Merit Commissioners	SO
	64	Crossing Guards	SO
	1	Chief's Administrative Coordinator	COMOT III
	1	Investigation Administrative Coordinator	COMOT III
	1	Chief Communications Officer	POLE-CIV
	1	IDACS Coordinator	POLE-CIV
	26	Communications Technician	POLE-CIV
	1	Administrative Services Administrator	PAT II
12 Purchasing			
	1	Purchasing Manager	PAT V
13 Sanitation			
	1	General Foreperson	SAM I
	20	Truck Driver/Collector	LTC IV
	6	Truck Drivers	LTC III
16 Parks			
	1	Superintendent	EXEC II
	1	Director of Operations/Projects	EXEC I
	1	Director of Facilities & Grounds	SAM III
	1	Asst Director of Facilities & Grounds	SAM II
	1	Project Manager	SAM I

**EXHIBIT A - Ordinance 2020-30
2021 Position Listing by Department**

Department	Quantity	Position	Classification
	1	Marketing Manager	PAT III
	1	Grounds & Snow Supervisor	LTC IV
	1	Landscape Supervisor	LTC IV
	1	Building Construction Supervisor	LTC IV
	1	Aquatics & Equipment Supervisor	LTC IV
	2	Maintenance Technician	LTC IV
	1	Maintenance Technician/Ride Mechanic	LTC IV
	12	General Maintenance Laborer	LTC II
	1	Safety & Security Director	PAT III
	1	Asst. Safety & Security Director	PAT II
	1	McAllister Center Manager	PAT IV
	1	McAllister Center Assistant Manager	PAT III
	1	Program Coordinator	PAT II
	1	Zoo Director	SAM III
	1	Zoo Assistant Director	PAT IV
	1	Head Zookeeper	PAT III
	5	Senior Zookeeper	PAT II
	1	Zoo Education Director	PAT III
	1	Zoo Education Assistant Director	PAT II
	1	Marketing/Support Services Asst.	COMOT I
	1	Administrator/Customer Service	COMOT III
	1	Maintenance Coordinator	COMOT III
21 Motor Vehicle			
	1	Street/Sanitation Commissioner	EXEC II
	1	Manager of Operations/Projects	SAM III
	3	Assistant Foreperson	LTC V
	9	Equipment Operator	LTC IV
	13	Truck Driver	LTC III
	16	Laborer	LTC II
	1	Radio Operator	COMOT II
	1	Administrative Coordinator	COMOT III
	1	Community Ordinance Technician	COMOT II
22 Traffic			
	1	Traffic Operations Director	LTC V
	3	Traffic Technician	LTC III
23 Fleet Maintenance			
	1	Director of Fleet Maintenance	SAM III
	1	General Foreperson	SAM I
	8	Mechanic	LTC IV
	2	Parts Technician	PAT II
	1	Tire Technician	LTC III
	1	Inventory Control Accounting Manager	PAT III

**EXHIBIT A - Ordinance 2020-30
2021 Position Listing by Department**

Department	Quantity	Position	Classification
24 Redevelopment/ED			
	1	Economic Development Director	EXEC II
	1	ED Assistant Director	PAT V
	1	Senior Planner/Project Manager	PAT IV
	1	Planner/Project Manager	PAT III
	1	Administrative Coordinator	COMOT III
30 Information Technology			
	1	Information Technology Director	EXEC II
	1	Network Engineer	EXEC I
	1	Systems Engineer	EXEC I
	1	Senior Technology Specialist	PAT V
	1	Systems Administrator	PAT V
	1	Applications Specialist	PAT V
	1	Data Analyst	PAT V
Water & Lafayette Renew Utility Billing Office (UBO)			
	1	Utility Billing Director	SAM III
	1	Accounting Manager	PAT III
	1	Customer Service Manager	PAT III
	1	Billing Manager	PAT III
	1	Billing Coordinator	PAT II
	2	Receivable Coordinator	PAT II
	1	Collection Coordinator	PAT II
	6	Customer Service Specialist	COMOT II
601 Water			
	1	Superintendent	EXEC II
	1	Assistant Superintendent	SAM IV
	1	Chief of Distribution	SAM III
	1	Chief of Customer Service	SAM III
	1	Maintenance Foreperson	LTC V
	1	Operations Foreperson	LTC V
	1	Administrative Assistant	COMOT III
	1	Inventory Cost Accounting Manager	PAT IV
	2	Construction Foreperson	LTC V
	1	Customer Service Foreperson	LTC V
	2	Public Works Inspector	PAT III
	1	Backflow/Cross Connection Inspector	PAT III
	2	Backhoe Operator	LTC IV
	6	Construction Maintenance	LTC IV
	2	Locator/Construction Maintenance	LTC IV
	8	Customer Service Field Technician	LTC IV
	1	Laboratory Technician	LTC IV
	4	System Operator	LTC IV
	3	Facility/Maintenance	LTC IV

**EXHIBIT A - Ordinance 2020-30
2021 Position Listing by Department**

Department	Quantity	Position	Classification
606 Lafayette Renew			
	1	Superintendent	EXEC II
	1	Assistant Superintendent	SAM IV
	1	Chief of Operations	SAM III
	1	Chief of Maintenance	SAM III
	1	Chief of Surveillance/Pretreatment	SAM III
	1	Chief of Sewer Collections	SAM III
	1	Construction Manager LTCP	SAM III
	1	Customer Service Manager	PAT III
	1	Chief of Laboratory	SAM III
	1	Commercial Trap Inspection Technician	LTC V
	1	Inventory Control Accounting Manager	PAT V
	1	Inventory Control Accounting Clerk	PAT III
	2	Laboratory Technician	LTC IV
	1	Maintenance Foreperson	LTC V
	1	Maintenance/Design Electrician	LTC V
	5	Maintenance Technician	LTC IV
	3	Operations Foreperson	LTC V
	7	Operations Technician	LTC IV
	2	Sewer Foreperson	LTC V
	11	Sewer Technician	LTC IV
	1	Surveillance Foreperson	LTC V
	2	Surveillance Technician	LTC IV
	1	Public Works Inspector	PAT III
	1	General Maintenance Technician	LTC II
	1	Information Manager	PAT V
	1	Administrative Coordinator	COMOT III
606 Stormwater			
	1	Assistant Superintendent	SAM IV
	1	Chief of Storm Operations	SAM III
	1	Green Infrastructure Manager	LTC V
	2	Storm Foreperson	LTC V
	1	Surveillance Technician	LTC IV
	12	Stormwater Technician	LTC IV
	1	Watershed Coordinator	LTC V
	1	Stormwater Educator	PAT III
620 Parking Operations			
	1	Manager	LTC V
	1	Lead Parking Technician	COMOT III
	1	Parking Technician	LTC II
	2	Downtown Security Officer	LTC II

EXHIBIT B - Ordinance 2020-30
2021 Bi-Weekly Wage Scale By Classification

Classification	Initiation	Step 1 (1 Year)	Step 2 (3 years)	Maximum
LTC I	\$ 1,174.22	\$ 1,232.50	\$ 1,287.34	\$ 1,347.82
LTC II	\$ 1,364.30	\$ 1,431.46	\$ 1,496.09	\$ 1,565.77
LTC III	\$ 1,568.33	\$ 1,643.10	\$ 1,720.40	\$ 1,802.79
LTC IV	\$ 1,778.67	\$ 1,863.60	\$ 1,952.31	\$ 2,046.11
LTC V	\$ 2,000.48	\$ 2,096.79	\$ 2,196.89	\$ 2,303.35
SAM I	\$ 2,144.95	\$ 2,247.59	\$ 2,356.57	\$ 2,470.64
SAM II	\$ 2,293.22	\$ 2,404.75	\$ 2,520.07	\$ 2,642.99
SAM III	\$ 2,449.11	\$ 2,566.96	\$ 2,691.16	\$ 2,821.68
SAM IV	\$ 2,651.87	\$ 2,779.86	\$ 2,915.48	\$ 3,057.39
COMOT I	\$ 1,228.70	\$ 1,285.74	\$ 1,346.54	\$ 1,415.00
COMOT II	\$ 1,469.48	\$ 1,539.19	\$ 1,611.42	\$ 1,688.72
COMOT III	\$ 1,658.30	\$ 1,736.90	\$ 1,820.51	\$ 1,906.69
PAT I	\$ 1,294.60	\$ 1,355.43	\$ 1,420.07	\$ 1,487.23
PAT II	\$ 1,621.54	\$ 1,698.86	\$ 1,778.67	\$ 1,863.60
PAT III	\$ 1,997.93	\$ 2,094.25	\$ 2,195.62	\$ 2,300.82
PAT IV	\$ 2,152.54	\$ 2,255.18	\$ 2,364.18	\$ 2,478.25
PAT V	\$ 2,333.76	\$ 2,446.54	\$ 2,564.42	\$ 2,688.62
EXEC I	\$ 2,822.95	as determined by Mayor		\$ 3,135.09
EXEC II	\$ 3,171.45	as determined by Mayor		\$ 3,497.65
EXEC III	\$ 3,646.67	as determined by Mayor		\$ 3,826.64

**EXHIBIT B - Ordinance 2020-30
2021 Bi-Weekly Wage Scale By Classification**

Classification	Initiation	Step 1 (1 Year)	Step 2 (3 years)	Maximum
<u>SO (Special Occupation)</u>				
City Engineer/Public Works Director				\$ 4,401.27
Mayor's Exec. Asst.	as determined by Mayor			\$ 2,089.38
Director Marketing & Communication	as determined by Mayor			\$ 2,525.00
1st Deputy Clerk	as determined by Mayor			\$ 2,131.15
Controller	as determined by Mayor			\$ 4,401.27
Asst. Engineer (Licensed)	as determined by Mayor			\$ 2,766.52
Electrician	as determined by Mayor			\$ 2,880.56
Building Commissioner	as determined by Mayor			\$ 2,880.56
Secretary-BOZ Appeals				\$ 59.59
Board of Public Works				\$ 168.14
Fire Merit Commissioner			Per Diem	\$ 81.00
Police Merit Commissioner			Annual Salary	\$ 975.00
Crossing Guard			Daily Rate	\$ 38.68
<u>POLE-CIV</u>				
Chief Communications Officer	\$ 1,973.31	\$ 2,085.50	\$ 2,196.21	\$ 2,264.41
IDACS Coordinator	\$ 1,973.31	\$ 2,085.50	\$ 2,196.21	\$ 2,264.41
Communications Technician	\$ 1,691.59	\$ 1,787.77	\$ 1,882.49	\$ 1,941.31
<u>SHIFT PREMIUM</u>				
2nd Shift				\$ 0.20
3rd Shift				\$ 0.35

Amended Ordinance 2020-31

FILED
CITY CLERK

An Ordinance Fixing the Salaries of the Sworn Protective Occupation and Law Enforcement (POLE) Members of the Police and Fire Departments of the City of Lafayette, Indiana, For the Year 2021

2020 OCT -5 A 9 12

CINDY MURRAY

Be it ordained by the Common Council of the City of Lafayette, Indiana:

Section 1: That all sworn Protective Occupation and Law Enforcement members of the Police and Fire Departments of the City of Lafayette, shall be classified by the departments, positions, and ranks herein designated, and that no changes be made in any classification without the approval of the Mayor and Common Council as outlined in Resolution 98-15, as may be amended from time to time.

Section 2: That, for sworn members of the Police Department, Exhibit A, made a part hereof, representing the Salaries, is hereby fixed and authorized by rank. It shall be the City's policy that no member of the Police Department shall be paid below or above the appropriate wage by rank, except for clothing allowance, approved overtime pay, specialty fields compensation, longevity compensation, approved accrued vacation payoff upon termination, or FLSA earned compensatory time as set forth on Exhibit A.

Section 3: That, for sworn members of the Fire Department, Exhibit B, made a part hereof, representing the Salaries, is hereby fixed and authorized by rank. It shall be the City's policy that no sworn member of the Fire Department shall be paid below or above the appropriate wage by rank, except for approved overtime pay, specialty fields compensation, longevity compensation, approved accrued vacation payoff upon termination, or FLSA earned compensatory time as set forth on Exhibit B.

Section 4: That, assuming sufficient revenues exist, from and after the first day of January, 2021, the salaries and wage schedule of the sworn members of the Police and Fire Departments of the City of Lafayette, Indiana shall be as set forth in the attached exhibits.

Section 5: This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette, Indiana this _____ day of _____, 2020.

Nancy Nargi, President

ATTEST:

Cindy Murray, City Clerk

EXHIBIT A - Ordinance 2020-31
2021 Salaries for Sworn POLE Members of the Police Department

Rank	Bi-weekly Salary
Deputy Chief	\$3,236.16
Captain	\$3,082.74
Lieutenant	\$2,936.66
Sergeant	\$2,797.52
Detective	\$2,664.98
Technician	\$2,664.98
1st Class Patrol Officer	\$2,538.82
2nd Class Patrol Officer	\$2,286.42
Recruit / Probationary Officer	\$2,160.20
Specialty Fields Compensation:	Annual Supplement
> Field Training Officer (FTO)	\$1,200
> Special Weapons and Tactics Team (SWAT)	\$1,000
> Crisis Negotiation Team (CNT)	\$500
> Fatal Alcohol Crash Team (FACT)	\$500
> Polygraph Examiner	\$500
> Accident Reconstruction Specialist	\$500
> Emergency Vehicle Operations Instructor	\$500
> Defensive Tactics Instructor	\$500
> Firearms Instructor	\$500
> Street Crime Unit	\$500
> Civil Disturbance Unit	\$500
> Spanish Speaking Unit	\$500
> Dive Team	\$500
> Motorcycle Unit	\$500
> Bicycle Patrol	\$500
> Honor Guard	\$500
> Armorer	\$500
> Indiana Law Enforcement Certified Instructor (Psychomotor, Generalist)	\$500
> Any other certifiable specialty approved by the Chief of Police's Office	

Specialty Fields Compensation based on performance in specific categories with maximum aggregate specialty pay of \$2,500, paid annually in lump sum at year-end; Specialty Fields Compensation shall be pro-rated for specialty fields held less than a full year.

Longevity Compensation paid annually and commencing with \$250 additional compensation upon attainment of 4 years of service, additional \$250 compensation increment per year for 5 - 19 years of service; additional and final increment of \$750 upon attainment of 20 years of service resulting in maximum longevity pay of \$4,750.

Longevity Compensation shall be pro-rated for service less than a full year.

Clothing Allowance - Paid annually in lump sum to eligible members in December; Allowance shall be pro-rated for service and/or eligibility that is less than a full year, and paid per following scale:

Members attaining 1 to 3 years of service in 2021.	\$2,000
Members attaining 4 years of service in 2021.	\$1,750
Members attaining 5 or more years of service in 2021.	\$1,500

Overtime Pay - 1 ½ times regular pay as per contract

EXHIBIT B - Ordinance 2020-31
2021 Salaries for Sworn POLE Members of the Fire Department

Rank	Bi-weekly Salary
Deputy Chief	\$3,236.16
Assistant Chief	\$3,082.75
Inspector	\$2,936.66
Captain	\$2,936.65
Lieutenant	\$2,797.52
Sergeant (Engineer)	\$2,664.98
Journeyman Firefighters	\$2,538.82
Firefighter I	\$2,286.42
Recruit Firefighter	\$2,160.20

Specialty Fields Compensation:	Annual Supplement
> Peer Fitness Trainer	\$1,000
> Mask Repair Technician	\$1,000

Specialty Teams Compensation (limit 2):	
> Technical Resource Technician Team Members	\$500
> Water Rescue Team Members	\$500
> Hazardous Material Technician Team Members	\$500
> Team Leader (limited to 1 specialty per Officer)	\$250

Specialty Compensation based on performance in specific categories and/or teams. Specialty compensation limited to Two (2) specialty teams per Officer per year.

Specialty Compensation shall be paid annually in lump sum at year-end, and pro-rated for specialty performance less than the full year.

Team Leader (limited to 1 specialty) receives an additional \$250 incentive

Longevity Compensation paid annually and commencing with \$250 additional compensation upon attainment of 4 years of service, additional \$250 compensation increment per year for 5 - 19 years of service; additional and final increment of \$750 upon attainment of 20 years of service resulting in maximum longevity pay of \$4,750.

Longevity Compensation shall be pro-rated for service less than a full year.

Clothing Allowance - Paid annually in lump sum to eligible members in December; Allowance shall be pro-rated for service and/or eligibility that is less than a full year, and paid per following scale:

Members attaining 1 to 3 years of service in 2021.	\$2,000
Members attaining 4 years of service in 2021.	\$1,750
Members attaining 5 or more years of service in 2021.	\$1,500

Overtime Pay - 1 ½ times regular pay as per contract

Ordinance 2020-32

FILED
CITY CLERK
2020 OCT 13 AM 10:17

An Ordinance Fixing the Salaries of the Elected Officials of the City of Lafayette, Indiana for the Year 2021

Be it ordained by the Common Council of the City of Lafayette, Indiana:

Section 1. Salaries: That from and after the first day of January 2021, the salaries and pay schedule of the following elected officials of the City of Lafayette Indiana shall be as per attached on Exhibit A.

Section 2. This Ordinance shall be in full force and effect from and after passage.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette, Indiana this _____ day of _____, 2020.

Nancy Nargi, President

ATTEST:

Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, for his approval and signature this _____ day of _____, 2020.

Cindy Murray, City Clerk

This Ordinance approved and signed by me on this _____ day of _____, 2020.

Tony Roswarski, Mayor

ATTEST:

Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski

EXHIBIT A - Ordinance 2020-32

2021 Elected Officials Salaries

Bi-Weekly Wages

Mayor

General Fund	\$1,627
Utilities	<u>\$3,022</u>
TOTAL	<u><u>\$4,649</u></u>

City Clerk

General Fund	\$1,478
Utilities	<u>\$1,479</u>
TOTAL	<u><u>\$2,957</u></u>

Common Council (9 members)

General Fund	\$457
Utilities	<u>\$114</u>
TOTAL	<u><u>\$571</u></u>