

FIRST AMENDMENT TO
AGREEMENT BETWEEN
CITY OF LAFAYETTE
AND
LAFAYETTE ARMAN LODGE #49,
Fraternal Order of Police

This First Amendment of the Agreement Between the City of Lafayette (“City”) and Lafayette Arman Lodge #49, Fraternal Order of Police (“FOP”) is entered into on the date written below.

WHEREAS, on January 11, 2021, the Lafayette Common Council ratified and approved a certain Agreement Between the City of Lafayette and Lafayette Arman Lodge #49, Fraternal Order of Police (“Agreement”) through the adoption of Resolution 2021-01.;

WHEREAS, the term of the Agreement commenced on January 1, 2021 and shall expire on December 31, 2024;

WHEREAS, subsequent to the adoption of the Agreement, the Office of the Police Chief modified the approved specialty fields categories to reflect the current needs of the Department;

WHEREAS, a Police Officer Lateral Entry Program (“Lateral Entry Program”) is a new program established in the Agreement;

WHEREAS, it has been determined the interests of the City and FOP will be best served by amending the Agreement to allow all eligible officers to receive the PTO benefits granted by Lateral Entry Program regardless of hire date;

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth herein, the parties agreement as follows:

1. *Section 9 Specialty Fields Compensation* is hereby amended to add and remove certain specialty fields and as amended shall read as follows:

Section 9 Specialty Fields Compensation

A. The specialty fields are described as participation in one or more of the following:

> K-9 Unit	\$1,250
> Field Training Officer (FTO)	\$1,200
> Special Weapons and Tactics Team (SWAT)	\$1,000
> Crisis Negotiation Team (CNT)	\$500
> Fatal Alcohol Crash Team (FACT)	\$500
> Mobile Field Force (MFF)	\$500
> Polygraph Examiner	\$500
> Accident Reconstruction Specialist	\$500

> Indiana Law Enforcement Academy (ILEA) Certified Generalist Instructor	\$500
> ILEA Certified Defensive Tactics Instructor	\$500
> ILEA Certified Firearms Instructor	\$500
> ILEA Certified Emergency Vehicle Operations	\$500
> Street Crime Unit	\$500
> Criminal Interdiction Unit	\$500
> Crime Scene Investigator	\$500
> School Resource Officer	\$500
> Community Officer Program	\$500
> Spanish Speaking Unit	\$500
> Dive Team	\$500
> Motorcycle Unit	\$500
> Bicycle Patrol	\$500
> Honor Guard	\$500
> Armorer	\$500
> Unmanned Aircraft Systems (UAS) Pilot/Operator	\$500
> Any other certifiable specialty approved by the Office of the Chief of Police	\$500

B. Specialty Fields Compensation based upon performance in specific categories with maximum aggregate specialty pay of \$2,500, paid annually in a lump sum at year-end. Specialty Fields Compensation shall be pro-rated for specialty field held less than a full year.

2. *Section 16 Police Officer Lateral Entry Program* is hereby amended to add a new Section D as follows:

D. Employees Hired Prior to 1/1/2021

Employees hired prior to January 1, 2021, who are otherwise eligible for the “Police Officer Lateral Entry Program”, shall be eligible for the PTO benefits set forth in Section 16(B)(2) commencing for the calendar year 2022.


3. All other terms and conditions of the Agreement Between the City of Lafayette and Lafayette Arman Lodge #49, Fraternal Order of Police, shall remain in full force and effect.

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Executed by the parties on the dates written below.

**Fraternal Order of Police
Lafayette Arman Lodge #49**

Date: 04/20/2022

By: 
Isidro Medrano, President

City of Lafayette, Indiana

Date: 4-12-2022

By: Tony Roswarski
Mayor Tony Roswarski

Attest:

Cindy Murry, City Clerk

Date: _____

Approved by the Board of Public Works and Safety on the _____ day of
_____, 2022.

Gary Henriott, President

Cindy Murray, member

Norm Childress, member

Ronald Shriner, member

Amy Moulton, member

ATTEST:

Mindy Miller Riehle, 1st Deputy Clerk

Date: _____