



Human Relation Commission
20 N 6th St • Lafayette, Indiana 47901
Phone 765-807-1062 • [***.lafayette.in.gov](http://www.lafayette.in.gov)

**NOTICE OF PUBLIC MEETING
HUMAN RELATIONS COMMISSION
April 21, 2022 – 3:30 pm-4:30 pm
City Council Chambers**

**Alternative Attendance Option:
Virtual-GoToMeeting**

[*****global.gotomeeting.com/join/735895245](https://global.gotomeeting.com/join/735895245)

You can also dial in using your phone.

[+1 \(571\) 317-3112](tel:+15713173112)

MINUTES

Present in Person: Kara Boyles, Susan Brouillette, Nohemi Lugo, Stephen Smith, Cassie Wade, Joel Wright, Chad Young

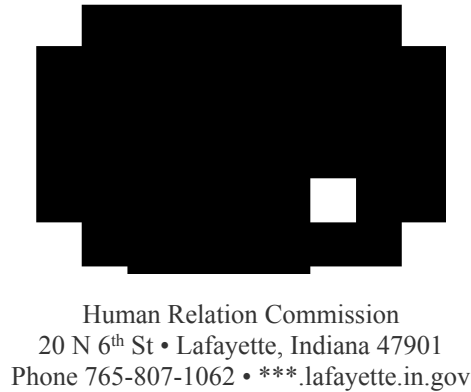
City of Lafayette Representative: Bradley Mitchell

Guest: Floyd Keith, Lafayette YWCA

Absent: Chad Aldridge, Michell Reynolds

1. Call meeting to order at 3:30 p.m.
 - a. Approval of January 20, 2022 Minutes – Cassie Wade motioned to approve, Kara Boyles seconded, motion approved
2. Old Business
 - a. Logo Update – Nohemi asked for update about logo update. Brad does not have an update from the City of Lafayette as he was waiting for an update from the HRC. Stephen Smith to discuss with the joint commissions about updating the logo as the logos are similar across the City of Lafayette, Tippecanoe County, and City of West Lafayette. The logo was not an agenda item in March as the joint meeting was focused on the resolution.
 - b. Youth Human Relations Commission – no update currently. When applications were initially released, only received 1-2 applications. Kara Boyles recommended aligning Youth Human Relations Commission with Mayor’s Youth Council outreach.





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Stephen to discuss with Cindy Murray with the City of Lafayette. Susan recommended that it might be a good idea to request that the Mayor's Youth Council help recruit for the YHRC. Would like for 5-7 youth to participate. Discussed option to align with Resolution Declaring Racism as a Public Health Crisis in the City of Lafayette, Indiana. Emailing guidance counselors, reaching out to clubs. Nohemi and Susan volunteered to support Chad.


3. New Business

- a. Social Media Awareness – Nohemi requested that we utilize the City of Lafayette social media to post about Human Relations Commission. Patty Payne and David Huhnke manage the Facebook page. Brad to connect them with Stephen. Susan asked Floyd if the Human Relations Commission could be included in the Stand Against Racism Challenge next year – Floyd said yes.
- b. Reaching out to Landlords, Housing Agencies, & Shelters – once a new logo and flyer is created Nohemi recommended outreach to landlords, housing agencies, & shelters.
- c. Agencies - once a new logo and flyer is created Nohemi recommended outreach to social service agencies.
- d. Floyd Keith – Social Justice Director at the YWCA, provided update and handout. Diversity Education is underway, services have been provided to 5 or 6 different organizations. Intercultural Development Inventory Assessment Program is being used by the United Way. The assessment provides individuals/team/organizations with where they stand and how they approach cultural differences, and how they improve in this area. Educational workshops are available through the YWCA covering social justice knowledge, bias, systemic racism, violence prevention and safety. Floyd discussed a 5-step hiring process related to communication, how to find candidates, search committee, evaluation of candidates, and diversity representation. He is currently having discussions with City of Lafayette and Chamber of Commerce. There is a fee available for all these services.

4. Member Updates

- a. Racism as a Public Health Crisis – Stephen provided an update and physical copy of the resolution. To be presented at the June City Council meeting, June 6. Stephen spoke with Mayor Roswarski today, believes that we will have unanimous support from the council. Expect upcoming changes to the resolution to reference various sources in the community. Tippecanoe County Health Department is a partner and will provide a letter of support. They anticipate passing an additional resolution May 4. May 5 there is a meeting with West Lafayette HRC members and Mayor Dennis. All the community HRCs have





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voted and are in support of the resolution. Stephen thanked Kara for gathering information about the resolution. Kara thanked Stephen for keeping the ball rolling. Similar resolutions are in progress for West Lafayette and Tippecanoe County. Stephen advised that there will be an action plan associated with the plan. Will plan for press release after the resolution is passed.

- b. Leadership Lafayette Expo on May 12th – Nohemi has requested volunteers to participate. Susan and Stephen volunteered to participate. Stephen to bring the t-shirts to the event. Brad has the name tags. Barbara Clark will take the lead on requesting volunteers for additional outreach activities this spring/summer. May 21 is the first Mosey. Latino Fest is in September.
5. Staff Report – no report currently.
6. Joel Wright brought up the topic that the City of Lafayette police department and fire department do not represent demographics of Lafayette. Wants to know if there is anything this commission can do. Commission members stated that Mayor Roswarski is onboard with hiring diverse force. The police department has increased presence in community and social media marketing to recruit and recruit.
7. Motion to adjourn meeting at 4:36 p.m. – Kara motioned, Chad seconded – motion carries.

